



February 11, 2025

MEETING NOTICE

The annual meeting of the Washington Township Hospital Development Corporation Board of Directors will be held on Friday, February 14, 2025 at 7:30 A.M. The meeting will take place in the Oncology Conference Room #243 of Washington West, 2500 Mowry Avenue, Fremont, California. The meeting is also accessible by Zoom.

Join in-person: 2500 Mowry Avenue, Fremont, CA 94538, 2nd Floor, Oncology Conference Room #243

Join the Zoom Meeting:

<https://zoom.us/j/96304943171?pwd=Zuiyt4O8zSXMKqSdZdutWgWlSPn0bp.1>

Password: 037190

Join by Telephone: US: +1 213 338 8477

Meeting ID: 963 0494 3171

Password: 037190

Portions of this meeting held may be in closed session in accordance with Sections of California Health & Safety Code and Sections of the California Government Code.

In compliance with the Americans with Disabilities Act, if you need assistance to participate in this meeting, please contact the Recording Secretary at (510) 818-7839. Notification of two working days prior to the meeting will enable the Recording Secretary to make reasonable arrangements to ensure accessibility to this meeting.

This notice is posted in pursuant to Section 54954 of the Government Code.

Diana Venegas

Diana Venegas

Recording Secretary

Certificate of Posting

I certify that on February 11, 2025, I posted a copy of the foregoing Meeting Notice near the regular meeting place of the Board of Directors of the Washington Township Hospital Development Corporation, said time being at least 72 hours in advance of the meeting of the Board of Directors (Government Code Section 54954.2)

Executed at Fremont, California, on February 11, 2025.

Diana Venegas

Diana Venegas, Recording Secretary



**BOARD OF DIRECTORS' ANNUAL MEETING
WASHINGTON TOWNSHIP HOSPITAL DEVELOPMENT CORPORATION**

Friday, February 14, 2025 – 7:30 A.M.

2500 Mowry Avenue, Fremont, CA 94538

2nd Floor, Oncology Conference Room #243 and via Zoom

<https://zoom.us/j/96304943171?pwd=Zuiyt4O8zSXMKqSdZdutWgWISPh0bp.1>

Dial: US: +1 213 338 8477

Meeting ID: 963 0494 3171 / Password: 037190

Board Meeting Agenda and Packet may be found at:

[DEVCO 2025 | Washington Health](#)

AGENDA

PRESENTED BY:

I. CALL TO ORDER

*Russell Blowers
First Vice President*

II. ROLL CALL

*Diana Venegas
Recording Secretary*

**III. CONSIDERATION OF MINUTES OF
November 15, 2024**

Motion Required

IV. ELECTION OF OFFICERS

Motion Required

V. EDUCATION SESSION

**A. Washington Health Brand and Mission,
Vision and Values**

*Donald Pipkin,
Chief of Strategic
Management
Jerri Randrup,
Director of
Marketing and
Communications*

VI. COMMUNICATIONS*Board President*

- A. Oral
- B. Written

VII. REPORTS

- A. Chief Executive Report

*Kimberly Hartz
Chief Executive
Officer*

- B. Financial Report

*Ajay Sial
Interim Vice
President & Chief
Financial Officer***VIII. ACTION ITEM***Board President*

- A. Consideration of Resolutions due to the resignation of Thomas McDonagh from the Boards of Peninsula Surgical Partnership, LLC (PSP), Washington Outpatient Surgery Center (WOSC), Washington Township Medical Foundation (WTMF)

- 1. Consideration of Resolution No. 61
Appointment of Ajay Sial to the Board of
Managers of the Peninsula Surgical Partnership,
LLC (PSP)

Motion Required

- 2. Consideration of the Resolution No. 62
Appointment of Ajay Sial to the Board of Managers
of the Washington Outpatient Surgery Center, LLC

Motion Required

- 3. Consideration of Resolution No. 63
Appointment of Ajay Sial to the Board of the Washington
Township Medical Foundation

Motion Required

- 4. Consideration of Resolution No. 64

Motion Required



Approval of Banking Resolutions to Update Account
Information Due to the Resignation of Thomas McDonagh

IX. ADJOURN TO CLOSED SESSION *Board President*

A. Consideration of Closed Session Minutes of
November 15, 2024

B. Conference involving Trade Secrets pursuant to
Health & Safety Code section 32106

- Strategic Planning

X. RECONVENE TO OPEN SESSION *Board President*
Report on *permissible actions* taken during Closed
Session

XI. ADJOURNMENT *Board President*

NEXT MEETING: MONDAY, APRIL 21, 2025 - 7:30 A.M. - 9:00 A.M.

In compliance with the Americans with Disabilities Act, if you need assistance to participate in this meeting, please contact the Recording Secretary at (510) 818-7839. Notification two working days prior to the meeting will enable the Recording Secretary to make reasonable arrangements to ensure accessibility to this meeting.

Washington Township Hospital Development Corporation

November 15, 2024

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The meeting of the Board of Directors of the Washington Township Hospital Development Corporation was held on November 15, 2024, in-person and by Teleconference via Zoom. Director Blowers called the meeting to order at 7:35 a.m.

CALL TO ORDER

Directors present: Russ Blowers; Pauline Weaver; Sue Querner; Steven Chan, D.D.S.; Carol Dutra-Vernaci
Absent: None

ROLL CALL

Also present: Kimberly Hartz, Chief Executive Officer; Thomas McDonagh, Vice President & CFO; Walter Choto, Chief, Ambulatory Care Services; Paul Kozachenko, Attorney; and Diana Venegas, Recording Secretary

Guests present: Kristin Ferguson, Chief Compliance Officer; Mike Rogers, Director Offsite Services

Russ Blowers welcomed newly appointed DEVCO Board Member, Carol Dutra-Vernacci, who was appointed on October 9, 2024 by the District Board and will replace the vacancy of Dr. Benn Sah.

***INTRODUCTION OF
NEW DEVCO
BOARD MEMBER,
CAROL DUTRA-
VERNACI***

A motion was made by Director Chan, seconded by Director Weaver, to approve the minutes of the meeting of July 29, 2024.

***CONSIDERATION
OF MINUTES OF
July 29, 2024***

Roll call was taken:

- Russ Blowers – aye
- Pauline Weaver – aye
- Sue Querner - aye
- Steven Chan, D.D.S. – aye
- Carol Dutra-Vernaci - aye

The motion passed.

There were no oral communications or written communications to report.

COMMUNICATIONS

Trauma Center Update

The Trauma Center opened on July 1, 2024. Kevin Mitchell, M.D. has recently joined as one of our Trauma surgeons. There have been 585 activations. The types of injuries we are seeing include: falls being number one, followed by motor vehicle, bikes and scooters, auto and pedestrian, and blunt trauma.

***CHIEF EXECUTIVE
OFFICER REPORT***

Masking Policy

Based on County requirements, our masking policy is in place for all patient care areas of the hospital beginning on November 1, 2024 through March 31, 2025.

New Hospital Visiting Hours/Policy

The hospital visiting hours and policy have been revised and extended to be more accommodating to our community and visitors.

Construction: Cancer Center and Other Projects

The Foundation has raised 11 million dollars toward the construction of the Cancer Center. Construction on the Cancer Center has begun. It should be completed by the end of 2025. We will be starting construction on our Infill Project in the Morris Hyman Critical Care Pavilion (MHCCP) in January 2025. This project encompasses moving the OR, Imaging and Pharmacy from the Main Hospital building into MHCCP. The project will take 18 months to complete. We have also started the design phase of our new Expansion Building.

Mission Vision & Values and New Brand

We have received feedback from our staff, physicians and community. The Mission Vision and Values update and new brand will be presented for approval to the Board of Directors in December 2024, with a proposed rollout in January 2025.

Parcel Tax

The District Board decided not to proceed with placing a parcel tax on the ballot for the November 5, 2025 election. In light of this decision, a group of citizens is considering gathering enough signatures to qualify a parcel tax measure for the November 5, 2025 ballot.

MRI

The annual Top Hat event raised approximately \$600,000 for the new MRI to be located in the Morris Hyman Pavilion. Construction for the MRI will begin in January 2025, with a timeline of 18 months to completion.

In the meantime, a mobile MRI unit will be onsite and is anticipated to be operational by the end of November 2024.

Urgent Care

The new Urgent Care clinic will be located at the Washington Properties site and is in the design phase. It is expected to open in Fall 2025.

Financial Report

***FINANCIAL
REPORT***

Thomas McDonagh reviewed the DEVCO Financial Report for September 2024.

Director Blowers adjourned the meeting to a closed session at 8:29 a.m.

***ADJOURN TO
CLOSED SESSION***

Director Blowers reconvened the meeting to open session at 9:18 a.m. Diana Venegas, Recording Secretary, reported that during the closed session the Board approved the closed session minutes of July 29, 2024 by unanimous vote of all directors present.

***RECONVENE TO
OPEN SESSION***

There being no further business, Director Blowers adjourned the meeting at 9:19 a.m.

ADJOURNMENT

The next regularly scheduled meeting is Friday, February 14, 2025 at 7:30 a.m.

Russell Blowers
First Vice President, Board of Directors
Washington Township Hospital
Development Corporation

Steven Chan, D.D.S.
Secretary, Board of Directors
Washington Township Hospital
Development Corporation

**Washington Township Hospital
Development Corporation
Summary Income Statement
December 2024**

Current Month					Year - To - Date			
Actual	Budget	Favorable/(Unfavorable)			Actual	Budget	Favorable/(Unfavorable)	
		Variance	% Variance				Variance	% Variance
2,030	2,072	(42)	(2.0%)	(1) Visits	13,279	12,863	416	3.2%
83	130	(47)	(36.2%)	(2) Treatments & Procedures	614	791	(177)	(22.4%)
2,113	2,202	(89)	(4.0%)	(3) Total	13,893	13,654	239	1.8%
				Gross Revenue				
9,846,089	8,569,227	1,276,862	14.9%	(4) Patient Revenue	57,379,929	54,423,278	2,956,651	5.4%
951,665	900,090	51,575	5.7%	(5) Other Revenue	5,456,081	5,458,465	(2,384)	(0.0%)
10,797,754	9,469,317	1,328,437	14.0%	(6) Total Gross Revenue	62,836,010	59,881,743	2,954,267	4.9%
				Deductions				
5,917,814	5,004,407	(913,407)	(18.3%)	(7) Total Deductions	34,797,689	32,360,722	(2,436,967)	(7.5%)
60.1%	58.4%	(1.7%)		Contractual Percentage	60.6%	59.5%	(1.1%)	
4,879,940	4,464,910	415,030	9.3%	(8) Net Revenue	28,038,321	27,521,021	517,300	1.9%
				Expenses				
1,175,582	1,189,230	13,648	1.1%	(9) Salaries	7,174,144	7,058,598	(115,546)	(1.6%)
370,336	350,444	(19,892)	(5.7%)	(10) Benefits	2,077,857	2,080,034	2,177	0.1%
1,098,291	889,352	(208,939)	(23.5%)	(11) Supplies	5,995,242	5,684,108	(311,134)	(5.5%)
140,947	165,594	24,647	14.9%	(12) Professional Fees	596,616	993,564	396,948	40.0%
353,168	390,730	37,562	9.6%	(13) Purchased Services	2,514,485	2,374,194	(140,291)	(5.9%)
569,515	583,826	14,311	2.5%	(14) Depreciation and Amort	3,401,525	3,461,418	59,893	1.7%
25,789	39,808	14,019	35.2%	(15) Utilities	173,253	238,848	65,595	27.5%
125,932	117,279	(8,653)	(7.4%)	(16) Building Lease	860,879	765,993	(94,886)	(12.4%)
274,935	267,836	(7,099)	(2.7%)	(17) Other Expenses	1,773,448	1,630,311	(143,137)	(8.8%)
4,134,495	3,994,099	(140,396)	(3.5%)	(18) Total Expenses	24,567,449	24,287,068	(280,381)	(1.2%)
745,445	470,811	274,634	58.3%	(19) Net Operating Income/Loss	3,470,872	3,233,953	236,919	7.3%
0	0	0	0.0%	Non-op Equity Earnings Revenue	0	0	0	0.0%
745,445	470,811	274,634	58.3%	(31) Net Income (Loss) Before Minority Interest	3,470,872	3,233,953	236,919	7.3%
(124,083)	(326,554)	202,471	62.0%	(20) Minority Interest	(1,544,126)	(2,053,450)	509,324	24.8%
621,362	144,257	477,105	330.7%	(21) Net Income/Loss	1,926,747	1,180,503	746,244	63.2%

RESOLUTION NO. 61

**WASHINGTON TOWNSHIP HOSPITAL
DEVELOPMENT CORPORATION
RESOLUTION OF THE BOARD OF DIRECTORS TO APPOINT AJAY SIAL TO THE
BOARD OF MANAGERS OF THE PENINSULA SURGICAL PARTNERSHIP, LLC**

WHEREAS the Board of Directors has received the resignation of Thomas McDonagh from the Board of Managers of Peninsula Surgical Partnership, LLC, effective January 31, 2025.

WHEREAS the Board of Directors desires to appoint Ajay Sial to serve in place of Mr. McDonagh.

NOW, THEREFORE, BE IT RESOLVED, that the Board of Directors hereby appoints Ajay Sial to fill the vacancy on the Board of the Peninsula Surgical Partnership, LLC caused by the resignation of Thomas McDonagh and that Mr. Sial will serve in place of Mr. McDonagh as provided for in the Operating Agreement.

RESOLVED FURTHER that the Chief Executive Officer of the corporation be authorized and directed to take any and all actions necessary to execute any and all instruments and do any and all things deemed by them to be necessary, or desirable, to carry out the intent and purposes of the foregoing resolutions.

RESOLVED FURTHER that this Resolution shall be filed in the minute book of the corporation and become a part of the records of the corporation

Passed and adopted by the Board of Directors of the Washington Township Hospital Development Corporation on this 14th day of February 2025 by the following vote:

AYES:

NOES:

ABSENT:

President, Board of Directors
Washington Township Hospital Development
Corporation

Secretary, Board of Directors
Washington Township Hospital Development
Corporation

RESOLUTION NO. 62

**WASHINGTON TOWNSHIP HOSPITAL DEVELOPMENT CORPORATION
RESOLUTION OF THE BOARD OF DIRECTORS TO APPOINT AJAY SIAL TO THE
BOARD OF MANAGERS OF THE WASHINGTON OUTPATIENT SURGERY CENTER,
LLC**

WHEREAS the Board of Directors has received the resignation of Thomas McDonagh from the Board of Managers of the Washington Outpatient Surgery Center, LLC, effective January 31, 2025.

WHEREAS the Board of Directors desires to appoint Ajay Sial to serve in place of Mr. McDonagh.

NOW, THEREFORE, BE IT RESOLVED that the Board of Directors hereby appoints Ajay Sial to fill the vacancy on the Board of the Washington Outpatient Surgery Center, LLC caused by the resignation of Thomas McDonagh and that Mr. Sial will serve as provided by the terms of the Operating Agreement.

RESOLVED FURTHER that the Chief Executive Officer of the corporation be authorized and directed to take any and all actions necessary to execute any and all instruments and do any and all things deemed by her to be necessary, or desirable, to carry out the intent and purposes of the foregoing resolutions.

RESOLVED FURTHER that this Resolution shall be filed in the corporation's minute book and become a part of the corporation's records.

Passed and adopted by the Board of Directors of the Washington Township Hospital Development Corporation on this 14th day of February 2025 by the following vote:

AYES:

NOES:

ABSENT:

President, Board of Directors
Washington Township Hospital Development
Corporation

Secretary, Board of Directors
Washington Township Hospital Development
Corporation

RESOLUTION NO. 63

**WASHINGTON TOWNSHIP HOSPITAL
DEVELOPMENT CORPORATION
RESOLUTION OF THE BOARD OF DIRECTORS TO APPOINT AJAY SIAL TO THE
BOARD OF THE WASHINGTON TOWNSHIP MEDICAL FOUNDATION**

WHEREAS the Board of Directors has received the resignation of Thomas McDonagh from the Board of the Washington Township Medical Foundation, effective January 31, 2025.

WHEREAS the Board of Directors desires to appoint Ajay Sial to serve in place of Mr. McDonagh.

NOW, THEREFORE, BE IT RESOLVED, that the Board of Directors hereby appoints Ajay Sial to fill the vacancy on the Board of the Washington Township Medical Foundation caused by the resignation of Thomas McDonagh and that Mr. Sial will serve in place of Mr. McDonagh as provided for in the Bylaws.

RESOLVED FURTHER that the Chief Executive Officer of the corporation be authorized and directed to take any and all actions necessary to execute any and all instruments and do any and all things deemed by them to be necessary, or desirable, to carry out the intent and purposes of the foregoing resolutions.

RESOLVED FURTHER that this Resolution shall be filed in the corporation's minute book and become a part of the corporation's records.

Passed and adopted by the Board of Directors of the Washington Township Hospital Development Corporation on this 14th day of February 2025 by the following vote:

AYES:

NOES:

ABSENT:

President, Board of Directors
Washington Township Hospital Development
Corporation

Secretary, Board of Directors
Washington Township Hospital Development
Corporation

RESOLUTION NO. 64

RESOLUTION OF THE BOARD OF DIRECTORS OF WASHINGTON TOWNSHIP HOSPITAL DEVELOPMENT CORPORATION TO APPROVE BANKING RESOLUTIONS TO UPDATE ACCOUNT INFORMATION DUE TO THE RESIGNATION OF THOMAS MCDONAGH

WHEREAS, the Board of Directors (the “Board”) of the Washington Hospital Development Corporation (“DEVCO”) has previously approved banking resolutions and corporate resolutions for accounts with Fremont Bank which provided that Thomas McDonagh, as the Vice President and Chief Financial Officer of the Washington Township Health Care District (“District”), had signature authority and related authority over DEVCO’s bank accounts at Fremont Bank; and

WHEREAS, Thomas McDonagh has resigned as the Vice President and Chief Financial Officer of the District, and Ajay Sial is replacing him as the Interim Vice President and Chief Financial Officer of the District; and

WHEREAS, in conjunction with Mr. McDonagh’s resignation, Mr. McDonagh needs to be removed from all DEVCO Accounts and his signature authority needs to be revoked and Ajay Sial, Interim Vice President and Chief Financial Officer of the District, needs to be added to all DEVCO Accounts.

NOW, THEREFORE, be it resolved that:

1. Thomas McDonagh is hereby removed from all DEVCO Accounts, and his signature authority is revoked. Ajay Sial, as Interim Vice President and Chief Financial Officer is hereby added to all DEVCO Accounts and shall be added to all signature cards.

2. The Fremont Bank “Banking Resolutions” forms attached hereto as Exhibit A and Exhibit B are hereby approved.

3. Ajay Sial is authorized to execute any and all forms, including but not limited to Business Account Signature Card Amendments, presented by Fremont Bank to effectuate the intent of this Resolution.

4. The Chief Executive Officer is hereby authorized to take any and all actions necessary to execute any and all instruments, including but not limited to Business Account Signature Card Amendments, and do any and all things deemed by her to be necessary or desirable to carry out the intent and purposes of this Resolution.

5. The Secretary of the Board of Directors is hereby authorized to execute any and all certifications, acknowledgments and declarations deemed by him to be necessary and desirable to carry out the intent and purposes of this Resolution.

Passed and adopted by the Board of Directors of the Washington Township Hospital Development Corporation this 14th day of February 2025 by the following vote:

AYES:

NOES:

ABSENT:

President, Board of Directors
Washington Township Hospital Development
Corporation

Secretary, Board of Directors
Washington Township Hospital Development
Corporation

BANKING RESOLUTIONSAccount Title: Tax Identification Number:

I/we, the undersigned, hereby certify to Fremont Bank ("Bank") that the undersigned am/are the individual owner of the sole proprietorship, or the secretary of the corporation, or the general partners of a partnership, or the members (if management is by members) of the limited liability company, or the managers the limited liability company (if management is by the managers), or the representatives of the governing body of this organization;

Whereas, the following is a true and correct copy of Resolutions duly adopted by the Company (if a corporation), the partners (if a partnership), members/managers (if a limited liability company), proprietor (if a sole proprietorship) or other governing authority of the organization, who entitled, authorized or otherwise required to act to bind the organization, and that such Resolutions are in full force and effect and have not been amended, modified or repealed;

Resolved That: The (title(s)) of this organization is/are authorized to open and maintain the account(s) contemplated on Fremont Bank's signature card and the Deposit Account Agreement and Disclosure, copies of which have been presented to the organization; and

Further Resolved That: The titles named above or the person or combination of persons listed as signers on the signature card and any amendments to the signature card are also authorized to open additional accounts and enter into additional agreements on behalf of the organization for other services to be provided by Fremont Bank (whether relating to the accounts or otherwise), and to agree to the terms and conditions of the same, all for on behalf of the organization; and

Further Resolved That: The person or combination of persons listed as signers on the signature card are also authorized to open this account and endorse, on behalf of this organization, any checks or other items payable to the organization or its order, to deposit such checks and other items into the account with or without such endorsement, to direct withdrawals from, write checks on and give other instructions with reference to the account(s); and

Further Resolved That: This organization hereby ratifies the prior acts of its officers, agents or employees in opening the account with this Bank, together with any acts performed in relation to the account(s); and

Be It Further Resolved That: These resolutions are in addition to any other authorizations in effect and shall remain in force until Fremont Bank receives written notice of its revocation, including, but not limited to, the ability or inability of any authorized signer to give Fremont Bank instructions on the account(s) or on future deposit accounts, at the office of account or at any other address specified by Fremont Bank.



I certify under penalty of perjury under the laws of the State of California, that the following is true and correct of my own personal knowledge:

I am the of ASHINGTON TOWNSHIP HOSPITAL DEVELOPMENT CORP
(title) (name of organization)

a CORPORATION is the
(type of entity, i.e., Corporation, LLC, Partnership, etc.) (officer name)

of said organization; the signature card and signed by
(officer)

the officer(s) of this organization is the signature card contemplated by the foregoing resolutions; and additionally any amendments (Business Account Signature Card Amendment) or deletion of authorized signers on the signature card by the organization are authorized by the undersigned signature; and these resolutions remain unmodified and are still in full effect. All of the signatures appearing for authorized signer(s) on the signature card are those of the person(s) authorized in the resolutions; and these resolutions remain unmodified and are still in full force and effect.

WITNESS, my hand and authorization of the organization.

Signature: _____ Dated:
(title)

BANKING RESOLUTIONS

Account Title: Washington Outpatient Rehab Center

Tax Identification Number: 94-3167466

I/we, the undersigned, hereby certify to Fremont Bank ("Bank") that the undersigned am/are the individual owner of the sole proprietorship, or the secretary of the corporation, or the general partners of a partnership, or the members (if management is by members) of the limited liability company, or the managers the limited liability company (if management is by the managers), or the representatives of the governing body of this organization;

Whereas, the following is a true and correct copy of Resolutions duly adopted by the Company (if a corporation), the partners (if a partnership), members/managers (if a limited liability company), proprietor (if a sole proprietorship) or other governing authority of the organization, who entitled, authorized or otherwise required to act to bind the organization, and that such Resolutions are in full force and effect and have not been amended, modified or repealed;

Resolved That: The [redacted] (title(s)) of this organization is/are authorized to open and maintain the account(s) contemplated on Fremont Bank's signature card and the Deposit Account Agreement and Disclosure, copies of which have been presented to the organization; and

Further Resolved That: The titles named above or the person or combination of persons listed as signers on the signature card and any amendments to the signature card are also authorized to open additional accounts and enter into additional agreements on behalf of the organization for other services to be provided by Fremont Bank (whether relating to the accounts or otherwise), and to agree to the terms and conditions of the same, all for on behalf of the organization; and

Further Resolved That: The person or combination of persons listed as signers on the signature card are also authorized to open this account and endorse, on behalf of this organization, any checks or other items payable to the organization or its order, to deposit such checks and other items into the account with or without such endorsement, to direct withdrawals from, write checks on and give other instructions with reference to the account(s); and

Further Resolved That: This organization hereby ratifies the prior acts of its officers, agents or employees in opening the account with this Bank, together with any acts performed in relation to the account(s); and

Be It Further Resolved That: These resolutions are in addition to any other authorizations in effect and shall remain in force until Fremont Bank receives written notice of its revocation, including, but not limited to, the ability or inability of any authorized signer to give Fremont Bank instructions on the account(s) or on future deposit accounts, at the office of account or at any other address specified by Fremont Bank.



I certify under penalty of perjury under the laws of the State of California, that the following is true and correct of my own personal knowledge:

I am the of Washington Outpatient Rehab Center
(title) (name of organization)

a , is the
(type of entity, i.e., Corporation, LLC, Partnership, etc.) (officer name)

of said organization; the signature card and signed by
(officer)

the officer(s) of this organization is the signature card contemplated by the foregoing resolutions; and additionally any amendments (Business Account Signature Card Amendment) or deletion of authorized signers on the signature card by the organization are authorized by the undersigned signature; and these resolutions remain unmodified and are still in full effect. All of the signatures appearing for authorized signer(s) on the signature card are those of the person(s) authorized in the resolutions; and these resolutions remain unmodified and are still in full force and effect.

WITNESS, my hand and authorization of the organization.

Signature: _____ Dated:
(title)