

**THE INSTITUTE FOR JOINT RESTORATION AND RESEARCH  
AT WASHINGTON HOSPITAL  
("THE INSTITUTE")**

**Minimum Criteria for Physician Participation at The Institute  
(Effective as of June 4, 2012)**

Set forth below are the minimum criteria (the "Criteria") which a physician must meet in order to become or remain a participating physician ("Participating Physician") at The Institute. The Criteria listed below may be modified from time-to-time by Washington Hospital Healthcare System ("WHHS") in its sole discretion, and any decisions regarding whether physicians become or remain Participating Physicians at The Institute shall be made exclusively by WHHS in its sole discretion.

1. Each Participating Physician must have and maintain an active, unrestricted license to practice medicine in the State of California.

2. Each Participating Physician must have and maintain, in good standing, active medical staff privileges at Washington Hospital (the "Hospital") with unrestricted clinical privileges in orthopedics.

3. Each Participating Physician must demonstrate to WHHS that he or she has never had his or her license to practice medicine in any state cancelled, terminated, revoked, suspended, restricted or conditioned as a result of any medical disciplinary cause or reason.

4. Each Participating Physician must have and maintain a federal drug enforcement administration ("DEA") controlled substance license ("DEA Controlled Substance License").

5. Each Participating Physician must demonstrate to WHHS that he or she has never had his or her DEA Controlled Substance License cancelled, terminated, revoked, suspended, restricted or conditioned for any reason.

6. Each Participating Physician must be board certified or board eligible by the ABOS ("American Board of Orthopedic Surgeons").

7. Each Participating Physician must have successfully completed a one-year fellowship in joint replacement.

8. Each Participating Physician must, at all times, comply with all credentialing requirements and meet any other clinical or professional qualifications established or modified by WHHS from time to time.

9. Each Participating Physician must agree to comply with any additional supervision or proctoring requirements which may be established or modified by WHHS from time to time with respect to joint replacement procedures or other orthopedic procedures provided by Participating Physicians at the Hospital.

10. Each Participating Physician must demonstrate to WHHS that he or she currently has and will continue to maintain an orthopedic medical practice with a primary focus on joint replacement procedures such that at least eighty percent (80%) of his or her surgical volume reflects joint replacement procedures.

11. Each Participating Physician must perform a minimum of one hundred fifty (150) joint replacement procedures annually.

12. Each Participating Physician must perform at least seventy-five percent (75%) of his or her joint replacement procedures at the Hospital.

13. Each Participating Physician must obtain and maintain on-call coverage of his or her orthopedic medical practice by another qualified Participating Physician.

14. Each Participating Physician must demonstrate to WHHS that he or she is successfully implementing The Institute's outcome measurement tools, as established and modified from time to time by WHHS.

15. Each Participating Physician must participate, as a contracted in-network physician, in all of the commercial and governmental health plan products and benefit programs participated in by WHHS, subject to any exceptions approved in writing by WHHS.

16. Each Participating Physician shall support the education and research components of The Institute by participating in appropriate education and research activities, which may include, without limitation, publishing his or her research and case reports in peer reviewed publications and participating in speaking and poster presentations at appropriate clinical and research meetings, as may be requested from time to time by WHHS.

17. Each Participating Physician must provide information to the joint replacement database maintained by The Institute on a timely basis according to protocols of The Institute, as established and modified from time to time by WHHS.

18. Each Participating Physician must disclose to WHHS, on a timely basis, any professional liability (malpractice) or other claims, actions, lawsuits or arbitrations to which such Participating Physician is a party which relate to his or her medical practice or his or her ability to successfully conduct his or her medical practice.

19. Each Participating Physician must, at all times, comply with the mission and support the strategic plans of The Institute, as established and modified from time to time by WHHS.

20. Each Participating Physician must follow all of the written policies, procedures and protocols (collectively, "Policies") of The Institute, as established and modified by WHHS from time to time, when preparing/advising patients to have procedures at the Hospital, including, but not limited to, those Policies relating to rehabilitation regimens and other post-surgery protocols.

21. In consideration of the fact that every Institute patient is part of one or more research protocols, each Participating Physician must agree to follow research protocols at

The Institute, as established and modified by WHHS from time to time, with respect to the treatment of such Institute patients and all services to be provided by such Participating Physician to such Institute Patients, regardless of whether such services are provided in a private medical office, outpatient clinic office or inpatient facility.

22. Each Participating Physician shall participate in weekly case conferences as determined necessary from time to time by WHHS.

23. Each Participating Physician shall attend and conduct medical education and community education programs on a regular basis, as determined necessary from time to time by WHHS.

24. Each Participating Physician shall otherwise participate with and assist WHHS with respect to the conduct and development of clinical, research and education programs and services of The Institute, as may be requested by WHHS from time to time.

At the sole discretion of WHHS, physician participation at The Institute (“Physician Participation”) may be documented in a “contract” by and between the Participating Physician and WHHS (the “Physician Participation Agreement”) which shall set forth the qualifications for becoming a Participating Physician at The Institute and the obligations and responsibilities of the Participating Physician with respect to maintaining Physician Participation at The Institute. If required by WHHS, all Participating Physicians must execute and enter into the Physician Participation Agreement with WHHS and must, at all times, abide by all of the terms and conditions of such Physician Participation Agreement in order to remain Participating Physicians at The Institute.