

Reaching toward higher education and certifications



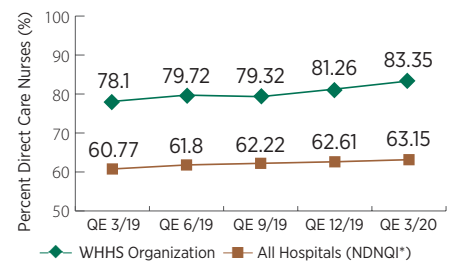
Lini Varghese, BSN, RN, RNBCM; Danelle Alba, BSN, RN, RNBCM; Yul Kassimidis, BSN, RN, RNBCM; Joyce Calixto, MSN, RN, RNBCM; Patrick Ceralde, BSN, RN, RNBCM; Christine Mikkelsen, BSN, RN, RNBCM; and Alyssa Sozio, BSN, RN, RNBCM, are some of our many nurses who have pursued higher education and achieved advanced certifications.

As a Magnet® designated facility, Washington Hospital encourages and supports nurses in their journey to obtain higher education degrees and professional specialty certifications. In accordance with the 2010 Institute of Medicine’s (IOM) report, “The Future of Nursing: Leading Change, Advancing Health,” our nursing leadership collaborated with representatives from Shared Governance councils to reach a strategic goal of 80 percent of Washington Hospital nurses holding a bachelor’s degree or higher by 2020. We are proud to report that we achieved this goal a full year early.

In addition to nurturing nurses’ pursuit of higher education, Washington Hospital supports and assists nurses in achieving professional certifications. Last year, the Hospital provided interested nurses with the American Nurses Credentialing Center’s Medical-Surgical Nursing Certification Interactive Review Course Workshop in classroom-based and online formats. As a result, 20 medical-surgical nurses obtained their certification.

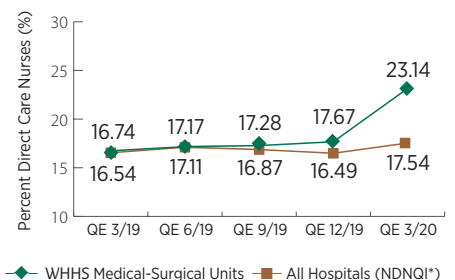
While obtaining professional certification and advanced degrees is personally satisfying and shows a commitment to continuous learning, the value to patients is a well-educated clinical nurse that demonstrates critical thinking and better decision-making built on evidence-based guidelines.

Washington Hospital Nurses with a BSN or Higher Academic Degree (FY 2019)



83.35 percent of our nurses who provide care directly to patients have a Bachelor of Science in nursing or higher degree, which far exceeds the national benchmark.

Washington Hospital Medical-Surgical Nurses with a Specialty Certification (FY 2019)



23.14 percent of our Medical-Surgical nurses who provide care directly to patients have at least one specialty certification, which is significantly higher than the national benchmark.

*NDNQI = National Database of Nursing Quality Indicators.