



Washington Township Health Care District

2000 Mowry Avenue, Fremont, California 94538-1716 • (510) 797-1111

Nancy Farber, Chief Executive Officer

Board of Directors

Patricia Danielson, RHIT

Jacob Eapen, M.D.

William F. Nicholson, M.D.

Bernard Stewart, D.D.S.

Michael J. Wallace

BOARD OF DIRECTORS' MEETING

Monday, August 15, 2016 – 6:00 P.M.

Anderson C

AGENDA

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|-------------|--|---|
| I. | CALL TO ORDER &
PLEDGE OF ALLEGIANCE | Michael Wallace
Board Member |
| II. | ROLL CALL | Christine Flores
District Clerk |
| III. | COMMUNICATIONS
A. Oral
B. Written | |
| IV. | CLOSED SESSION
A. Report involving a trade secret
pursuant to Health & Safety Code
section 32106
New Program
Estimated date of public disclosure:
August 2017. | Nancy Farber
Chief Executive Officer |
| V. | OPEN SESSION
Report on Closed Session | Michael Wallace
Board Member |
| VI. | ACTION
A. Consideration of Resolution No.
1172, Memorandum of
Understanding between Washington
Hospital and the Medical Imaging
Technologists Unit, ILWU, Local 6. | |
| VII. | ADJOURNMENT | Michael Wallace
Board Member |

RESOLUTION 1172

The Board of Directors of Washington Township Health Care District, County of Alameda, State of California, do hereby resolve as follows:

Approval of the tentative agreements to be incorporated inside a Memorandum of Understanding by and between the designated representative of Washington Hospital, that being the Chief Executive Officer, and the **Medical Imaging Technologists Unit of ILWU, Local 6**, hereinafter called **Local 6**, a recognized majority representative under the terms of Board Resolution 331A.

The terms and conditions of the attached Memorandum are hereby implemented in their entirety effective on the various dates specified with the Memorandum.

Passed and adopted by the Board of Directors of Washington Township Health Care District this **15th** day of **August, 2016**, by the following vote:

AYES:

NOES:

ABSENT:

Michael J. Wallace
President of the Washington Township
Health Care District Board of Directors

Patricia Danielson, RHIT
Secretary of the Washington Township
Health Care District Board of Directors

2016 Summary of Tentative Agreements Between Washington Hospital and ILWU/Local 6

Negotiations began on 01/25/16 and further negotiation meetings were held 02/08/16, 02/16/16, 03/01/16, 03/04/16, 04/12/16, 04/14/16, 06/07/16, 06/09/16, 07/18/16 and 07/28/16.

The ILWU/Local 6 MOU was ratified by its membership on 08/05/16 by a vote of 39 to 1.

Term of Memorandum

The Local 6 MOU runs from October 1, 2016 to September 30, 2019 (4 years) and the MOU was negotiated with no re-openers.

Membership Covered

This agreement covers Radiologic Technologists (i.e. X-Ray Techs), Cath Lab Technologists, Nuclear Medicine Technologists and Ultrasound Technologists. As of August 1, 2016, there were approximately 48 members in Local 6.

Highlights of Key Financial Items

Across the Boards

- 4% across the board increases in 2016 (3% on 1/1/16 and 1% on 7/1/16)
- 4% across the board increases in 2017 (3% on 1/1/17 and 1% on 7/1/17)
- 3% across the board increases in 2018 (2% on 1/1/18 and 1% on 7/1/18)
- 3% across the board increases in 2019 (2% on 1/1/19 and 1% on 7/1/19)

Key Contract Additions

1. MOU keeps wages competitive and within market
2. Health benefits changes keep our benefits competitive
3. Job training opportunities allow advancement for employees
4. Clarification of on-call pay allows for greater staffing flexibility